

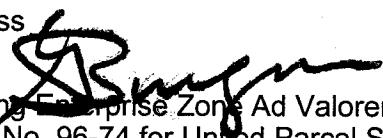
(Second Reading 02-06-07)
Date: December 19, 2006

Memorandum

MIAMI-DADE
COUNTY

Agenda Item No. 7(R)

To: Honorable Chairman Bruno A. Barreiro
and Members, Board of County Commissioners

From: George M. Burgess
County Manager


Subject: Ordinance Granting Enterprise Zone Ad Valorem Tax Exemption
Under Ordinance No. 96-74 for United Parcel Service, Inc.

RECOMMENDATION

It is recommended that the Board approve the attached ordinance granting Enterprise Zone Ad Valorem Tax Exemption to United Parcel Service, Inc., hereinafter referred to as "Business," pursuant to the provisions of Section 196.1995, Florida Statutes, and Miami-Dade County Ordinance No. 96-74.

BACKGROUND

On April 19, 1988, the Board enacted Ordinance No. 88-27, which authorized Enterprise Zone Ad Valorem Tax Exemption for new or expanding businesses, which invest in these zones. On May 21, 1996, the aforementioned ordinance was revised and enacted as Ordinance No. 96-74.

United Parcel Service, Inc. has filed an application for Enterprise Zone Ad Valorem Tax Exemption for improvements made to its real properties and for acquisition of tangible personal property. The Property Appraiser reviewed the application and inspected the property to arrive at determinations of the appropriate exemption.

To be eligible for this exemption, a new or expanded business shall create a minimum of five new full-time jobs. If, on any given year of the 5-year exemption, 20 percent or more of a business' permanent full-time employees are residents of the Enterprise Zone, the exemption for that year will be 100 percent of the assessed value of all improvements to real property and 100 percent of the assessed value of all tangible personal property. In case the company cannot comply with the 20 percent residency requirement of their employees living in the Enterprise Zone, then the exemption for that year will be 50 percent of the assessed value of the improvements to real estate and improvements to tangible personal property.

Once the Board has granted approval, Miami-Dade's Office of Community and Economic Development (OCED) will monitor the firm's compliance during the life of the tax exemption.

Florida State incentives available in the Enterprise Zone include jobs tax credit, property tax credit, community contribution tax credit, sales tax exemption on building materials and sales tax exemption on business equipment. The Business has indicated that the availability of these incentives was a contributing factor in its decision to locate in the Enterprise Zone.

Detailed information regarding the Business is provided below. The tax exemption is based on the total millage rate of 8.336 (5.889 countywide and 2.447 unincorporated municipal service area) for FY 2002-03, the year the Business became eligible for the tax abatement.

United Parcel Service, Inc.

Address: 3500 NW 64th Street, Miami, FL 33122

Community Redevelopment Area (CRA) No

Business: Shipping and Transportation

Contact Person: Robert Slate, Consultant (904) 636-0466

Employment: 343 New Jobs

Basis for Application: Acquisition of Tangible Personal Property

Total New Investment: \$3.5 Million

Exemption Eligibility: \$ --- (real property)
\$2,204,725 (tangible personal property)

Estimated County Tax Exemption Per Year:
Total: \$ --- (real property)
\$9,190 (tangible personal property)

Period: 5 Years

ECONOMIC IMPACT ANALYSIS

If the full exemption is granted, the impact on the County budget would be to reduce revenues by \$18,379 for FY 2002-03, based on the FY 2002-03 countywide and unincorporated municipal service area millage rates. The entire portion which applies to tangible personal property declines annually as the property depreciates. However, the Business is entitled to only \$9,190 (50 percent) in total tax exemption due to the fact that it has less than 20 percent employment from the Enterprise Zone.

The impact of the exemption on the private sector is to reduce the applicant's operating costs by these amounts, which is intended as an incentive to invest and create jobs in the most distressed areas of Miami-Dade County. The Business created 343 new jobs, which include a total of nine jobs for residents of the Enterprise Zone. Exemption recipients are monitored annually for compliance with maintaining five new full-time jobs requirement. Businesses found not to be in compliance with maintaining five new full-time employees will lose their tax exemption.

ECONOMIC IMPACT ANALYSIS CHART

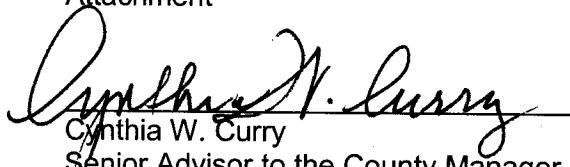
Company	Exemption	Term	Total Jobs Existing	Projected New Jobs Since Investment	Projected EZ Jobs	Total New Investment
United Parcel Service, Inc.	\$9,190	5 Yrs.	343	343	9 (3%)	\$3,500,000

Honorable Chairman Bruno A. Barreiro
and Members, Board of County Commissioners
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The initial cost of processing the application is offset by a \$50 application fee, plus 10 percent of the first year's exemption. The public benefits of this project are the investment and job creation in Miami-Dade County's distressed areas. The additional payroll and economic activity generates other taxable activity. In addition, once the exemption period ends, the County will receive the increased taxes from the expanded business.

Please see attached revenue implication statement prepared by the Property Appraiser's Office for this project.

Attachment

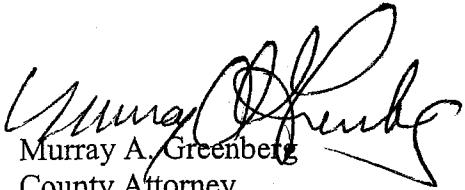

Cynthia W. Curry
Senior Advisor to the County Manager



MEMORANDUM

(Revised)

TO: Honorable Chairman Bruno A. Barreiro **DATE:** February 6, 2007
and Members, Board of County Commissioners

FROM: 
Murray A. Greenberg
County Attorney **SUBJECT:** Agenda Item No. 7(R)

Please note any items checked.

"4-Day Rule" ("3-Day Rule" for committees) applicable if raised

6 weeks required between first reading and public hearing

4 weeks notification to municipal officials required prior to public hearing

Decreases revenues or increases expenditures without balancing budget

Budget required

Statement of fiscal impact required

Bid waiver requiring County Manager's written recommendation

Ordinance creating a new board requires detailed County Manager's report for public hearing

Housekeeping item (no policy decision required)

No committee review

Approved _____ Mayor _____
Veto _____
Override _____

Agenda Item No. 7(R)
02-06-07

ORDINANCE NO. _____

ORDINANCE GRANTING ENTERPRISE ZONE AD VALOREM
TAX EXEMPTION TO UNITED PARCEL SERVICE, INC., A NEW
BUSINESS LOCATED IN THE ENTERPRISE ZONE;
PROVIDING SCOPE AND TERMS OF EXEMPTION;
PROVIDING SEVERABILITY, EFFECTIVE DATE AND
EXPIRATION DATE

WHEREAS, this Board recognizes the need to stimulate economic development in certain areas of Dade County which are economically depressed, where housing and structural conditions are blighted and deteriorated, and where unemployment and poverty are prevalent, said areas being designated "Enterprise Zones" as defined in Section 196.012 and Section 290.004, Florida Statutes; and

WHEREAS, pursuant to Article VII, Section 3 of the Florida Constitution, the State has enacted Section 196.1995, Florida Statutes, providing a local government option for ad valorem tax exemption to new businesses and expansions of existing businesses in each such Enterprise Zone; and

WHEREAS, this Board authorized Enterprise Zone Ad Valorem Tax Exemptions to new businesses and for the expansion of existing businesses located in the Enterprise Zone through Ordinance No. 96-74, enacted on May 21, 1996; and

WHEREAS, this Board desires to encourage economic growth and development and alleviate the conditions of unemployment, economic disinvestments and poverty by creating new construction, new jobs, and an enhanced business climate particularly for small or minority owned businesses; and

WHEREAS, United Parcel Service, Inc., hereinafter referred to as "Business", located at 3500 NW 64th Street, Miami, FL 33122, within Enterprise Zone No. 1301 has made application for ad valorem tax exemptions; and

WHEREAS, the Business has committed to this Board that it will maintain a work force of at least five (5) employees; and

WHEREAS, this Board finds that the Business has tax bills which are current; and

WHEREAS, this Board finds that ad valorem tax exemption is appropriate and consistent with the public purpose to eliminate the serious and distressing economic conditions of the designated "Enterprise Zone" in Miami-Dade County,

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA:

Section 1. Legislative Intent and Findings of Public Purpose. The above recitations of legislative intent and findings of public purpose are fully incorporated herein as part of this ordinance.

Section 2. Eligibility Requirements. This Board finds the Business is a "new business" as defined in Section 196.012(15) (b) Florida Statutes (1991) and as defined in Miami-Dade County Code Section 29-82(b), and after careful consideration of certain factors including those enumerated in Section 29-84(a) and (b) of the Miami-Dade County Code finds and determines the Business is eligible for ad valorem tax exemption.

Section 3. Granting the Exemption. This Board hereby grants ad valorem tax exemptions pursuant to Ordinance No. 96-74, enacted on May 21, 1996, to United Parcel Service, Inc., located at 3500 NW 64th Street, Miami, FL 33122, a "new business." The

exemption shall be up to 100% of the eligible assessed value of the improvements to real property and the eligible tangible personal property, if the company complies with the 20% residency requirement of their employees living in the Enterprise Zone. If the company cannot comply with the 20% residency requirement of their employees living in the Enterprise Zone, then the exemption, for that year, will be 50% of the eligible assessed value of the improvements to real property and the eligible tangible personal property acquired and owned by the Business and located at 3500 NW 64th Street, Miami, FL 33122.

Section 4. Revenue Implications. The total amount of revenue available to the County from ad valorem tax sources for FY 2002-03 is \$681.9 million. The total amount of revenue foregone by the County for FY 2002-03 by virtue of Enterprise Zone Ad Valorem Tax Exemptions is \$1,000,238. The revenue foregone by the County attributable to the exemption of the Business named in the ordinance is estimated at \$9,190 for tangible personal property, which represents 50% of the eligible tax exemption, based on the assessment by the Property Appraiser of Miami-Dade County.

Section 5. Duration and Expiration of the Tax Exemption. The duration of the Enterprise Zone Ad Valorem Tax Exemption granted to the Business is five (5) years. The tax exemption granted in this ordinance shall expire after the 2006 tax assessment rolls of Miami-Dade County. Notwithstanding the foregoing, the Business must apply for a renewal of the exemption each year for which the exemption is sought. Failure to file a renewal application with the Office of Community and Economic Development by March 1 of each year shall constitute a waiver of the exemption for the year.

Section 6. Scope of Exemptions. The property tax exemption authorized through this ordinance shall be up to 100% of the eligible assessed value of the improvements to real property and the eligible tangible personal property, if the company complies with the 20%

residency requirement of their employees living in the Enterprise Zone. If the company cannot comply with the 20% residency requirement of their employees living in the Enterprise Zone, then the exemption, for that year, will be 50% of the eligible assessed value of the improvements to real property and the eligible tangible personal property made by or for the use of the Business. The exemption shall apply only to Miami-Dade County countywide operating millage and, when applicable, the unincorporated municipal service area millage and shall not apply to taxes levied for payment of bonds or to taxes authorized by vote of the electors pursuant to Section 9(b) of Section 12, Article VII of the State Constitution. The exemption shall not be prolonged or extended by granting exemption from additional taxes or by virtue of any reorganization or sale of the Business receiving the exemption.

Section 7. Penalties. Non-compliance during the life of the tax exemptions unless expressly waived by the Board, with any of the eligibility requirements of Section 29-87 of the Miami-Dade County Code will nullify the tax exemption benefits granted through this ordinance and the Business shall be required to make payments of taxes exempted in addition to interest accrued from the date of non-compliance.

Section 8. Fee. The Business named in the ordinance will pay a \$50 application fee and a fee of 10% of the first year tax exemption to cover administrative expenses of Miami-Dade County in processing the application for tax exemption. All fees are non-refundable even if Miami-Dade County rescinds the tax exemptions due to non-compliance with eligibility requirements. Fees are payable to Miami-Dade County Board of County Commissioners.

Section 9. Renewal Provisions. Enterprise Zone Ad Valorem Tax Exemptions granted through this ordinance can be renewed each year for the duration of the term of the exemption as indicated in Section 5 of this ordinance; however, the Business must re-apply to maintain the exemptions on or before March 1 of each year for which the renewal is sought. Failure to file a

renewal by March 1 of every year with the Office of Community and Economic Development (OCED) shall constitute a waiver of the exemption for that year.

Section 10. Severability. If any section, subsection, sentence, clause or provision of this ordinance is held invalid, the remainder of this ordinance shall not be affected by such invalidity.

Section 11. Effective Date. This ordinance shall become effective ten (10) days after the date of enactment unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.

Section 12. Sunset. This ordinance shall stand repealed five (5) years from its effective date.

PASSED AND ADOPTED:

Approved by County Attorney as
to form and legal sufficiency.



Prepared by:

Shannon D. Summerset

Enterprise Zone Abatement
Property Tax Assessments/Revenue Implications

Business Name:	United Parcel Service Inc.	Estimate- 2002
Address:	80 MIAD CIR.	Miami, FL.
Folio #:	N/A	P.P. Folio # 22-383626

1. Assessed Value of Improvements/Additions to:

(a) Real Property	\$0
(b) Tangible Personal Property	<u>\$3,431,722</u>

2. Total Taxes Levied on Improvements and Additions to:

(a) Real Property (excluding land)	\$0
(Based on 2002 millages)	
(I) County Operating	\$0
(ii) Unincorporated Municipal Service Area	\$0
(iii) Debt Service	\$0
(v) All other property taxes	\$0
(b) Tangible Personal Property	\$75,019
(Based on 2002 millages)	
(I) County Operating	\$20,209
(ii) Unincorporated Municipal Service Area	\$8,397
(iii) Debt Service	\$1,338
(v) All other property taxes	\$45,074

Revenue Implications :

3. Total property tax revenue for the current tax year from ad valorem taxes: \$681,903,457
- 4 Total revenue forgone for the current fiscal year by virtue of exemptions previously granted under this section: \$1,000,238
5. Total revenue forgone for the current fiscal year if exemption applied for is granted: R.E. : \$0.00 P.P. : \$18,379 \$18,379
6. Taxable value forgone if the exemption applied for were granted on:

(a) Improvement to Real Property	\$0
(b) Tangible personal Property	<u>\$2,204,725</u>
7. Last year for which exemption may be applied for 2006.

Date:

8/25/2006

Signed:


Property Appraiser

United Parcel Service
Non-Union Employees at the Miami International Airport / Buildings 805 and 807

Name	Street	City	State	Zip
1 ABREU, GISELA M.	492 SW 78 AVE	MIAMI	FL	33144
2 ABREUT, GLADYS	8869 N.W 174 TERR.	PALM SPRING NORTH	FL	33018
3 ACEVEDO, OSVALDO J.	14917 S W 93 ST	MIAMI	FL	33196
4 ACHON, HUMBERTO	5025 SW 98 AVE	MIAMI	FL	33165
5 ACUNA, HAROLD G.	20 W 64 ST	HIALEAH	FL	33012
6 ADARMES, ANABEL M.	1801 SO TREASURE DR APT 122	MIAMI BEACH	FL	33141
7 AGUILAR, DALILA	10461 SW 210 TERR	MIAMI	FL	33189
8 ALAYON, BARBARA C.	395 SW 59 AVE	MIAMI	FL	33144
9 ALEMAN, AXEL J.	1700 N W NORTHRIVER DR 1009	MIAMI	FL	33125
10 ALEMAN, DAVHED A.	12013 SW 274 ST	HOMESTEAD	FL	33032
11 ALGAZE, ALEXANDER M.	14350 SW 154 TERR	MIAMI	FL	33177
12 ALIAGA, EVA P.	3481 SW 87TH CT	MIAMI	FL	33165
13 ALONSO, ERICK J.	870 NW 87TH AVE APT 209	MIAMI	FL	33172
14 ALVAREZ, ALEX	1002 GENOA ST	CORAL GABLES	FL	33134
15 ALVAREZ, GUILLERMO R.	375 NW 153 STREET	MIAMI	FL	33169
16 ALVAREZ, MANUEL A.	1011 NW 21 AVE	MIAMI	FL	33125
17 ANDRES, FRANCISCO J.	11830 SW 35 ST	MIAMI	FL	33175
18 ANDURAY, DHAVYNIA D.	P.O. BOX 520463	MIAMI	FL	33152
19 APONTE, CARLOS R.	8260 SW 30TH ST	MIAMI	FL	33155
20 AROCHA, ALAIN	6560 SW 25 ST	MIAMI	FL	33155
21 AVELLAN, EDGAR E.	4810 NW 185 TERR	MIAMI	FL	33055
22 AVILES, VIRGINIA I.	1120 NW 129 COURT	MIAMI	FL	33182
23 BADA, ADRIAN	9365 FONTAINEBLEAU BLVD E232	MIAMI	FL	33172
24 BADA, XIOMARA	7278 SW 23 ST	MIAMI	FL	33155
25 BAEZ, ASUNCION C.	10425 SW 112TH AVE APT 120	MIAMI	FL	33176
26 BARBEYTO, MARIBEL	7668 NW 181 TERR	MIAMI LAKES	FL	33015
27 BARCO, GLORIA	9415 FOUNTAINBLEAU BLVD 205	MIAMI	FL	33172
28 BARRETO, VILMA R.	11755 SW 18 ST APT 205	MIAMI	FL	33175
29 BARRIEL, JESSICA	6420 CUSTER STREET	HOLLYWOOD	FL	33024
30 BARRIOS, CAROLINA L.	915 SW 102ND AVE	MIAMI	FL	33174
31 BARRIOS, MARCO	10120 S W 137 PL	MIAMIA	FL	33186
32 BARROSO, KAROL G.	11540 SW 2ND ST APT 102K	MIAMI	FL	33174
33 BEDOYA, ALBERT	14795 SW 172 ST	MIAMI	FL	33187
34 BELL, EDDIE A.	7420 SW 23RD ST APT4	MIAMI	FL	33155
35 BELLO, GERMAN A.	2433 WEST 52ND PL UNIT 8 1	HIALEAH	FL	33016
36 BENDECK, ALLISON M.	999 BRICKELL BAY DR APT 207	MIAMI	FL	33131
37 BENITEZ, ALICE	1921 NE 28 TER	POMPANO BEACH	FL	33062
38 BIETH, BARBARA	10828 SW 89 LANE	MIAMI	FL	33176
39 BIRGHENTHAL, MICHAEL J.	7700 SW 142 ST	MIAMI	FL	33158
40 BLANCO, ALAN J.	671 WEST 50 ST	HIALEAH	FL	33012
41 BLANCO, DORLAINE	330 SOUTHWEST 55 AVENUE	MIAMI	FL	33134
42 BLANCO, LUCY M.	19270 NW 89 COURT	MIAMI LAKES	FL	33018
43 BLIVEN, PAUL R.	5144 SW 121 AVE	COOPER CITY	FL	33330

United Parcel Service
Non-Union Employees at the Miami International Airport / Buildings 805 and 807

Name	Street	City	State	Zip
44 BOJAN, PATRICIA A.	11925 SW 99TH AVE	MIAMI	FL	33176
45 BONICH, RICARDO J.	3425 COLLINS AVE APT 606	MIAMI BEACH	FL	33140
46 BORREGO, DELIA	9961 HAITIAN DR	MIAMI	FL	33189
47 BOTERO, DELIO E.	7926 NW 199TH TERRACE	MIAMI	FL	33015
48 BOZZO, HUMBERTO J.	10631 SW 124TH RD	MIAMI	FL	33186
49 BRADY, ALIDA	6526 SW 26 ST	MIAMI	FL	33155
50 BRAVO, CARLOS I.	4100 NW 5 ST	MIAMI	FL	33126
51 BUGGIE, LAWRENCE E.	887 NW 110 TERRACE	PLANTATION	FL	33324
52 CABRERA, RONALD G.	411 NW 82ND ABE APT 1013	MIAMI	FL	33126
53 CAMACHO, DIDIER	100 SW 110 AVE V 132	SWEETWATER	FL	33174
54 CAMPBELL, MARVIN E.	19115 NW 12 CT	MIAMI	FL	33169
55 CANDES, CHRISOTOMOS J.	9518 STERLING DR	MIAMI	FL	33157
56 CARDELLES, MIGUEL M.	8810 SW 54 STREET	MIAMI	FL	33165
57 CARO, CARLOS M.	5325 SW 77 ST APT F 106	MAIMI	FL	33155
58 CARRENO, JUAN A.	13005 SW 52ND ST	MIAMI	FL	33175
59 CARRERA, XIOMI	7090 HOOD STREET	HOLLYWOOD	FL	33024
60 CASTELLE, NINA L.	10865 SW 156 TERR.	MIAMI	FL	33157
61 CASTELLON, DANNY E.	255 NE 89 ST	MIAMI	FL	33138
62 CASTILLO, JORGE E.	4247 SW 153 PL	MIAMI	FL	33185
63 CASTILLO, MARLISE M.	12355 SW 18ST #405	MIAMI	FL	33175
64 CASTRO, ROCIO F.	188 SHADOW WAY	MIAMI SPRING	FL	33166
65 CHAVEZ, ANGEL M.	5931 NW 40 ST	VIRGINIA GARDENS	FL	33166
66 CHIARELLA, ANTONIO E.	10666 NE 10TH PLACE	MIAMI SHORES	FL	33138
67 CHUY, FELIPE R.	18242 SW 144TH COURT	MIAMI	FL	33177
68 CINTRON, VICTOR	813 NW 27 CT	MIAMI	FL	33125
69 CISNEROS, XAVIERA	9807 W OKEECHOBEE RD 107	HIALEAH GNDS	FL	33016
70 COCA, WILLIAM	1622 S W 82ND COURT	MIAMI	FL	33155
71 COLON, ALBERTO F.	9731 FONTAINE BLEAU BLVD 206	MIAMI	FL	33172
72 CORREDERA, JAIRO J.	11846 SW 117 CT	MIAMI	FL	33186
73 CORZO, GERMAN A.	422 LAKE VIEW DRIVE APT 204	WESTON	FL	33326
74 CRUZ, MICHAEL	6705 MIAMI LAKES DR E APT B305	MIAMI LAKES	FL	33014
75 CUERVO, JOHNN J.	15439 SW 80 STREET APT 206	MIAMI	FL	33193
76 CUESTA, SYLVIA C.	1020 ANDALOSIA	CORAL GABLES	FL	33134
77 CURBELO, NIEVES C.	326 W 36TH STREET	HIALEAH	FL	33012
78 CURIEL, CARLOS A.	8851 NW 119 ST 2207	HIALEAH GARDENS	FL	33018
79 CUTINO, RICARDO D.	1121 SW 73 AVE	MIAMI	FL	33144
80 DALLOW, MARIANA C.	5104 SW 138 AVE CIR	MIAMI	FL	33175
81 DANCY, LEON W.	521 SW 70 TERR	PEMBROKE PINES	FL	33023
82 DE LA TORRE, SERGIO	8221 SW 129TH AVE	MIAMI	FL	33183
83 DE NACIMIENTO III, GUILLERMO	564 LA VILLA DR	MIAMI SPRINGS	FL	33166
84 DECOOK, JOHN P.	8880 SW 182ND TERRACE	MIAMI	FL	33175

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United Parcel Service
Non-Union Employees at the Miami International Airport / Buildings 805 and 807

Name	Street	City	State	Zip
85 DELGADO, AGUEDA I.	11851 WALSH BLVD	MIAMI	FL	33184
86 DELGADO, JACQUELINE	1414 VENETIA AVENUE	CORAL GABLES	FL	33134
87 DELGADO, MIREYA M.	2705 SW 114TH AVENUE	MIAMI	FL	33165
88 DELLEPIANE, ALEJANDRA L.	10525 SW 112 AVE APT 318	MIAMI	FL	33176
89 DIAZ, FRANCISCO J.	6471 COWPEN ROAD J111	MIAMI LAKES	FL	33014
90 DIAZ, MARITZA	9740 NW 45TH LANE	MIAMI	FL	33178
91 DINNOO, EVANS	9964 SW 165 TERR	MIAMI	FL	33157
92 DOMINGUEZ, ANILADYS	10015 W OKEECHOBEE RD #201	HIALEAH GARDENS	FL	33016
93 DOMINGUEZ, JONATAN	449 SWALLOW DR APT 1	MIAMI SPRINGS	FL	33166
94 DOMINGUEZ, MIGUEL	999 NW 33 AVENUE	MIAMI	FL	33125
95 DUARTE, DAMARIS	10932 NW 7TH ST UNIT 903	MIAMI	FL	33172
96 DUGROT, YOLENE	1250 NW 129TH ST.	NORTH MIAMI	FL	33167
97 DUQUES DE ESTRADA, NIURKA	1476 W 44 TERRACE	HIALEAH	FL	33012
98 ELLIS, MIGUEL H.	8220 SW 29 ST	MIAMI	FL	33155
99 ESCANILLA, PATRICIO H.	11810 SW 13 ST	MIAMI	FL	33184
100 ESPINOSA, KARELIA	13881 SW 43 TERRACE	MIAMI	FL	33175
101 ESTEBAN, BEKER F.	15749 SW 93 ST	MIAMI	FL	33196
102 FERNANDEZ, DENNYS M.	13003 SW 150 TERR	MIAMI	FL	33186
103 FERNANDEZ, MARIANGELLI L.	11258 SW 64 LANE	MIAMI	FL	33173
104 FIGUEROA, ELIZABETH	6535 W 27 CT BDG 48 APT 24	HIALEAH	FL	33016
105 FLEITES, MIRTA	1038 SW 123 AVE	MIAMI	FL	33184
106 FORS, IVAN R.	3735 W 6 COURT	HILIALEAH	FL	33012
107 FRALEY, JOHN S.	546 PATIO VLG WAY	WESTON	FL	33326
108 FRANK, ROBERT	600 NW 214 ST	MIAMI	FL	33169
109 FUENTES, MIRNA C.	555 NW 99TH ST	MIAMI	FL	33150
110 GAITAN, EDGAR J.	150 EAST 1ST AVE APT 301	HIALEAH	FL	33010
111 GAMBOA, ZAMIR	6991 SW 158 PASSAGE	MIAMI	FL	33193
112 GAMEZ, ANTONIO	10231 SW 6 ST	MIAMI	FL	33174
113 GANDON, GEORGE	18778 NW 78 PL	MIAMI	FL	33015
114 GARCIA JR, JOSE A.	6625 NW 40 ST	MIAMI	FL	33166
115 GARCIA, ANA MARIA	12813 S W 209 LANE	MIAMI	FL	33177
116 GARCIA, ANTHONY	3162 SW 141 AVE	MIAMI	FL	33175
117 GARCIA, BARBARA E.	9827 NW 128 LN	HIALEAH	FL	33018
118 GARCIA, ELENA L.	6524 NW 170 LN	MIAMI	FL	33015
119 GARCIA, ERNESTO U.	4536 SW 143 CT	MIAMI	FL	33175
120 GARCIA, HAROLD R.	937 SW 7 ST	MIAMI	FL	33130
121 GARCIA, JEAN	12984 S.W 55 ST.	MIAMI	FL	33175
122 GARCIA, JORGE L.	176 EAST 58TH STREET	HIALEAH	FL	33013
123 GARCIA, KEVIN	16310 NW 8TH DRIVE	PEMBROKE PINES	FL	33028
124 GARCIA, MARILYN	9827 NW 128 LN	HIALEAH GARDENS	FL	33018
125 GARCIA, PEDRO P.	8940 SW 18 TERR	MIAMI	FL	33165
126 GARCIA-DURAN, EDGARDO	835 NW 6 ST	HOMESTEAD	FL	33030
127 GIL, AARON	1410 N 68 AVE	HOLLYWOOD	FL	33024
128 GILL, JACOB J.	10301 S W 54ST	MIAMI	FL	33165

United Parcel Service
Non-Union Employees at the Miami International Airport / Buildings 805 and 807

Name	Street	City	State	Zip
129 GIUBARDO, BRIAN C.	12907 SW 51 ST	MIAMI	FL	33175
130 GIUBARDO, IDELLE M.	12907 SW 51ST STREET	MIAMI	FL	33175
131 GOMEZ, MARIA	600 NW 32 PLACE 113	MIAMI	FL	33125
132 GONZALES, CARMEN P.	341 NW 147 ST	MIAMI	FL	33168
133 GONZALEZ SUAREZ, ODALIS	11941 SW 175TH STREET	MIAMI	FL	33177
134 GONZALEZ, EDUARDO	12031 SW 184 ST	MIAMI	FL	33177
135 GONZALEZ, ELIEZER	11113 NW 7 STREET 102	MIAMI	FL	33172
136 GONZALEZ, JESUS M.	1800 SW 33 CT	MIAMI	FL	33145
137 GONZALEZ, JOAN P.	4178 WEST 11TH LANE	HIALEAH	FL	33020
138 GONZALEZ, JUAN C.	9369 FOUNTAIN BLUE BLVD J109	MIAMI	FL	33172
139 GONZALEZ, MAGDA	PO BOX 5283886	MIAMI	FL	33152
140 GONZALEZ, MARIA DEL C.	6310 NW 114 ST	HIALEAH	FL	33012
141 GONZALEZ, MARTA V.	5030 WEST 9TH COURT	HIALEAH	FL	33012
142 GONZALEZ-ORBEGOSO, CARMEN	10242 NW 5 TERR	MIAMI	FL	33172
143 GUERRA, HUMBERTO T.	1019 SW 124 AVE	MIAMI	FL	33184
144 GUEVARA, RAIMUNDO E.	8764 SW 12TH ST APT 105	MIAMI	FL	33174
145 GUIFARRO, GILSTON R.	5728 SW 3 ST	MIAMI	FL	33144
146 HAROON, FARHAN H.	14925 S W 93 STREET	MIAMI	FL	33196
147 HENRY, KERLINE	17040 NW 11 AVE	MIAMI	FL	33169
148 HERNANDEZ, GEORGINA	10425 SW 112 AVE APT 113	MIAMI	FL	33175
149 IGLESIAS, MAYKEL	3320 NW 13TH ST	MIAMI	FL	33125
150 JAEN, ANIBAL A.	566 NW 112 AVE APT 202	MIAMI	FL	33172
151 JOSEPH, FRANCOIS N.	3118 SW 139TH AVENUE	MIRAMAR	FL	33027
152 JOSEPH, GOUSMAN	14795 NE 18 AVE 2 306	MIAMI	FL	33181
153 JOSEPH, SOSLET	17454 SW 19 ST	MIRAMAR	FL	33029
154 LACY, DAGOBERTO	3522 SOUTHWEST 25 STREET	MIAMI	FL	33133
155 LASHLEY, LEROY L.	14816 SW 166 ST	MIAMI	FL	33187
156 LAWRENCE, MICHAEL B.	18721 NW 39 CT	MIAMI	FL	33056
157 LEON, KATHERINE	4761 SW 136 PLACE	MIAMI	FL	33175
158 LESTER, MICHELLE J.	6970 SW 36TH ST	MIRAMAR	FL	33023
159 LEVISMAN, CARLA	16418 SW 72 TERRACE	MIAMI	FL	33193
160 LIMON, FEDERICO A.	18011 S W 33 STREET	MIRAMAR	FL	33029
161 LIRA, MARITZA C.	9615 SW 24 ST APT 212	MIAMI	FL	33165
162 LIZARAZU, HERMAN	9786 SW 138 AVE	MIAMI	FL	33186
163 LLERENA, RICARDO A.	13792-4 SW 149 CIRCLE LANE	MIAMI	FL	33186
164 LOMBILLO, PONCIANO	7201 NW 2 TER	MIAMI	FL	33126
165 LOPEZ, BEATRIZ	7080 WEST 35 AVENUE 107	HIALEAH	FL	33018
166 LOPEZ, MARIA A.	103 SW 76 COURT	MIAMI	FL	33144
167 LOPEZ, RAMON	1750 W 46 ST #237	HIALEAH	FL	33012
168 LOPEZ, VIVIAN I.	12845 SW 211TH TERRACE	MIAMI	FL	33177
169 LUE QUI, SHAMEEN N.	5725 N.W. 114TH PATH, UNIT 108	MIAMI	FL	33178
170 MADERA, JOSE O.	18134 SW 5TH COURT	PEMBROKE PINES	FL	33029

United Parcel Service
Non-Union Employees at the Miami International Airport / Buildings 805 and 807

Name	Street	City	State	Zip
171 MADRIGAL, ARMANDO	150 E 1 AVE APT 306	HIALEAH	FL	33010
172 MALDONADO, JUAN P.	4343 FOXTAIL LANE	WESTON	FL	33331
173 MALLEA, SARAH E.	1026 SW 123 AVE	MIAMI	FL	33184
174 MARADONA, ALEXANDER	2111 SW 30TH COURT	MIAMI	FL	33145
175 MARCHENA, MILTON A.	1437 SW 7 ST	MIAMI	FL	33135
176 MARRERO, LUCCIOLA A.	5972 SW 42 TERRACE	MIAMI	FL	33155
177 MARRERO, MARIA C.	8005 NW 8TH STREET APT 207	MIAMI	FL	33126
178 MARTIN, ENRIQUE	14368 NE 3RD CT.	MIAMI	FL	33161
179 MARTINEZ, EDWYN	9977 NW 127 ST	HIALEAH GARDENS	FL	33018
180 MARTINEZ, EFREN C.	375 S ROYAL PONCIANA BLVD A4	MIAMI	FL	33166
181 MARTINEZ, IVO P.	13742 SW 147 CIRCLE LANE # 2	MIAMI	FL	33186
182 MARTINEZ, JOSE A.	9427 FONTAINEBEAU BLVD APT 204	MIAMI	FL	33172
183 MARTINEZ, MYRIAM	11236 SW.33 CIRCLE PLACE	MIAMI	FL	33165
184 MATOS, JUAN C.	5240 NW 109TH AVE	MIAMI	FL	33178
185 MAZA AGUILERA, PATRICIA	15400 SOUTHWEST 34 STREET	MIAMI	FL	33185
186 MCGLYNN, CHRISTOPHER C.	7400 STIRLING RD APT 728	HOLLYWOOD	FL	33024
187 MCREA, EUGENIA M.	5365 W 23RD AVE	HIALEAH	FL	33016
188 MEDEROS, MICHAEL	8540 NW 6 LANE APT 203	MIAMI	FL	33126
189 MEDINA, JULIO C.	398 SW 188TH TERRACE	PEMBROKE PINES	FL	33029
190 MEJIA, NELSON	290 NE 111 ST	MIAMI	FL	33161
191 MENA, BEATRIZ	9531 FONTAINBLEAU BLVD 602	MIAMI	FL	33172
192 MENDEZ, DOMINGO E.	14770 SW 72ND TERRACE	MIAMI	FL	33193
193 MENDEZ, ELVA R.	15960 SW 296 ST	HOMESTEAD	FL	33030
194 MENENDEZ, CARLOS	1001 91ST ST APT 411	BAY HARBOR	FL	33154
195 MENESES, ANTONIO J.	4211 SW 113 CT	MIAMI	FL	33165
196 MILIAN, MARIA	769 E 21 ST	HIALEAH	FL	33013
197 MIRANDA, ANA E.	13770 SW 42 TERR	MIAMI	FL	33175
198 MOCEGA, ARMANDO J.	10915 SW 125TH ST	MIAMI	FL	33176
199 MOLLINER, MARILULY	968 IBIS AVENUE	MIAMI SPRINGS	FL	33166
200 MONTALVAN, HUGO A.	240 NW 86TH PLACE	MIAMI	FL	33126
201 MONTES, FULVIA C.	6631 SW 62ND COURT	MIAMI	FL	33143
202 MOODIE, ZAYVIER R.	10891 SW 159 TERR	MIAMI	FL	33157
203 MORALES, ORLANDO	9703 HAMMOCKS BLVD P-105	MIAMI	FL	33196
204 MUJICA, CRISTOBAL J.	12013 SW 274TH STREET	HOMESTEAD	FL	33032
205 NARVARTE, LIDIA A.	4600 SW 164TH TERRACE	FORT LAUDERDALE	FL	33131
206 NEIL, ROWLAND J.	15515 SW 153 ST	MIAMI	FL	33187
207 NEVAREZ, PEDRO J.	12441 SW 97 ST	MIAMI	FL	33186
208 NICOLAS, MICHAEL	8341 NW 197 ST	MIAMI	FL	33015
209 NOLFO, MARIBEL	9100 NW 190 TERRANCE	MIAMI	FL	33018
210 NOVARO, ALDO M.	18815 NW 62ND AVE UNIT 205	MIAMI	FL	33015
211 OBANDO, ROBERTO J.	10891 SNAPPER CREEK DR	MIAMI	FL	33173
212 OCAMPO, FOCION	8306 MILLS DR #665	MIAMI	FL	33183
213 OJEDA, SADIEL	281 NW 46TH AVE APT281	MIAMI	FL	33126
214 OLIVERO, MARISOL	273 SOUTH DR	MIAMI SPRINGS	FL	33166

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Name	Street	City	State	Zip
215 ORDIERES, EUGENIO	6559 SW 132ND COURT CIR	MIAMI	FL	33183
216 OROZCO, JOHNNY I.	1898 NW 27 ST	MIAMI	FL	33142
217 ORTEGA, MANUEL	8665 SW 125 TER	MIAMI	FL	33156
218 ORTEGA, WASHINGTON E.	4360 NW 114 PL	MIAMI	FL	33178
219 OTERO-COSSIO, EDUARDO P.	1410 SW 84 CT	MIAMI	FL	33144
220 PABON, ABNEL	1000 NW 31 ST	MIAMI	FL	33127
221 PACHECO, STEPHEN W.	13512 SW 66 TERR	MIAMI	FL	33183
222 PAGOADA, SAIDA P.	2484 NW 34 ST	MIAMI	FL	33142
223 PALACIOS, EMILIO	10 E 60 ST	HIALEAH	FL	33013
224 PALACIOS, JOSE G.	8145 NW 7TH ST APT 114	MIAMI	FL	33126
225 PALACIOS, SERGIO A.	16573 NW 19TH ST	PEMBROKE PINES	FL	33028
226 PALMERI, JULIE L.	11220 SW 67 TER	MIAMI	FL	33173
227 PANDIELLO, ABIEZER	575 SW 69 ST APTO 308	HIALEAH	FL	33014
228 PARADA, FELIPE	8910 SW 5TH ST	MIAMI	FL	33174
229 PAREDES, ARTURO E.	4545 SW 143RD AVE	MIAMI	FL	33175
230 PARRALES, RENE B.	1111 SW 105TH AVE APT 607	MIAMI	FL	33174
231 PENA-TALAVERA, ANA	12075 SW 10 ST	MIAMI	FL	33184
232 PENDAS, JULIAN A.	14841 SW 43RD ST	MIAMI	FL	33185
233 PERA, ROLANDO	1675 W 56TH ST APT 212	HIALEAH	FL	33012
234 PEREZ, MARLON	15004 PALM AVENUE	MIAMI LAKES	FL	33014
235 PEREZ, MAYRA C.	2834 SW 92ND COURT	MIAMI	FL	33165
236 PEREZ, RAIMER	25265 SW 124 PL	MIAMI	FL	33032
237 PIMIENTA, HUGO D.	5118 NW 7TH ST APT 11	MIAMI	FL	33126
238 PINA, MIGDALIA	14855 SW 82 TERR	MIAMI	FL	33193
239 PINILLA, FRANK A.	6360 NW 114TH AVE APT 207	MIAMI	FL	33178
240 PINO, SANTOS O.	810 W 45 PL	HIALEAH	FL	33012
241 PINTO, BRENDA P.	13953 SW 10 ST	MIAMI	FL	33184
242 PLANAS, ASLEY A.	3522 SW 89TH AVE	MIAMI	FL	33165
243 POSADA, MAURICIO	14130 SW 121 PL	MIAMI	FL	33186
244 QUIN, CHESED	14632 SW 114 TERR	MIAMI	FL	33186
245 QUIROA, ERICA Y.	1424 NE 178 ST	NORTH MIAMI BEACH	FL	33162
246 RAMIREZ, JUAN C.	2621 SW 33 CT	MIAMI	FL	33133
247 RAMOS, FELIX	12010 S W 190 ST	MIAMI	FL	33177
248 RAXACH, NORKA	16247 SW 55TH TERRACE	MIAMI	FL	33185
249 REJO, PEDRO A.	16023 SW 139TH STREET	MIAMI	FL	33196
250 RENARD, LOUIS A.	14051 SW 154 CT	MIAMI	FL	33196
251 REY, MARIO F.	12345 S W 18ST APT #101	MIAMI	FL	33175
252 REYES, CONCEPCION B.	6873 W 36 AVE 101	HIALEAH	FL	33018
253 REYES, FRANCISCO	290 EAST 13TH STREET	HIALEAH	FL	33010
254 REYES, SARITA V.	3942 NW 58 CT	VIRGINIA GARDENS	FL	33166
255 REYNOLDS, JEFFREY A.	9441 S W 4 ST 209	MIAMI	FL	33174
256 REYNOLDS, KEITH W.	1453 NW 48TH AVE	COCONUT CREEK	FL	33063

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Name	Street	City	State	Zip
257 RICARTE, RAFAEL F.	7520 SW 82ND ST APT G117	MIAMI	FL	33143
258 RIOS, GLORIA C.	17831 SW 136 CT	MIAMI	FL	33177
259 RIOS, MARIA C.	8501 NW 170 LANE	MIAMI	FL	33015
260 RIPLEY, JOHN G.	1280 BAYVIEW CIRCLE	WESTON	FL	33326
261 RISON, NANCY	295 E 14 ST	HIALEAH	FL	33010
262 RIVAS, MARVIN A.	11122 NW 6 TERRACE	MIAMI	FL	33172
263 RIVERA, CARMEN G.	10003 NW 9TH STREET CIR 9	MIAMI	FL	33172
264 RIVERA, IRMA C.	12229 SW 16 TRR I 104	MIAMI	FL	33175
265 RIVERO, ALEXANDER	10360 SW 96 TER	MIAMI	FL	33176
266 ROBINSON, RENE	8811 FOUNTAIN BLUE BLVD 310	MIAMI	FL	33172
267 ROCA, DANIEL O.	3905 SW 153 AVE	MIRAMAR	FL	33027
268 RODRIGUEZ, CHARLES A.	6300 N MIAMI AVE	MIAMI	FL	33150
269 RODRIGUEZ, ELIZABETH	9266 SW 168 PLACE	MIAMI	FL	33196
270 RODRIGUEZ, JOSE F.	4217 SW 137 PLACE	MIAMI	FL	33175
271 RODRIGUEZ, JOSE L.	8851 FONTAINBLEAU BLVD 504	MIAMI	FL	33172
272 RODRIGUEZ, JOSE ORESTES	7476 NW 169 LN	MIAMI	FL	33015
273 RODRIGUEZ, MIGUEL	13440 SW 66TH STREET	MIAMI	FL	33183
274 RODRIGUEZ, MIGUEL	9125 SW 77 AVE APT A704	MIAMI	FL	33156
275 RODRIGUEZ, OMAR R.	822 EAST 31ST STREET	HIALEAH	FL	33013
276 RODRIGUEZ, OTNIEL	252 NW 52 AVE	MIAMI	FL	33126
277 RODRIGUEZ, ROMAN	9758 NW 31 ST	MIAMI	FL	33172
278 ROLDAN, BYRON A.	819 SW 10TH ST	FLORIDA CITY	FL	33034
279 ROMERO, EMILIA M.	1161 W 39TH TERR	HIALEAH	FL	33012
280 ROQUE, ALEXANDER	9825 NW 25TH TERRACE	MIAMI	FL	33172
281 ROTHERMEL, DAVID M.	6671 ALLEN ST	HOLLYWOOD	FL	33024
282 RUIZ, GLADYS J.	10885 NW 7 STREET 12	MIAMI	FL	33172
283 RUIZ, MARITZA H.	6310 NW 114TH ST	HIALEAH	FL	33012
284 RUIZ, ROBERTO M.	10097 NW 5TH TERRACE	MIAMI	FL	33172
285 RUVALCABA, KARLA	9581 FOUNTAINBLEAU BLVD APT 11	MIAMI	FL	33172
286 SAAVEDRA, MARIO A.	1055 SW 124 CT	MIAMI	FL	33184
287 SALVATORE, DIANA	10370 SW 220 ST #223	MIAMI	FL	33190
288 SAMY, FRITZ	15321 SW 114 TERR	MIAMI	FL	33196
289 SANCHEZ, DANNY A.	10928 SW 71ST LANE	MIAMI	FL	33173
290 SANCHEZ, FLORA	7941 SW 162ND CT	MIAMI	FL	33193
291 SANCHEZ, LEONARDO S.	3604 LEJEUNE RD	MIAMI	FL	33134
292 SANCHEZ, MARTHA C.	651 EAST 6 PLACE	MIAMI	FL	33010
293 SANCHEZ, OSIRIS M.	14501 SW 88 STREET H-312	MIAMI	FL	33186
294 SANDINO, GIOVANNI G.	686 NW 114TH AVE APT 202	MIAMI	FL	33172
295 SANDOVAL, ANA M.	431 NW 114 PL	MIAMI	FL	33172
296 SANDOVAL, BRYAN	8320 NW 8TH STREET APT 314	MIAMI	FL	33126
297 SANDOVAL, CARLOS I.	8842 NW 167TH ST	MIAMI	FL	33018
298 SARDINAS, ALBERTO S.	616 NW 26TH AVE APT 410	MIAMI	FL	33125
299 SAULEDA, ELIMELECH	3841 SW 88TH PL	MIAMI	FL	33165
300 SCHWARTZ, ROBERTO E.	100 SW 110 AVE 131	SWEETWATER	FL	33174

United Parcel Service
Non-Union Employees at the Miami International Airport / Buildings 805 and 807

Name	Street	City	State	Zip
301 SCOTT, RACHELLE B.	9055 SW 69 TERR	MIAMI	FL	33173
302 SEDA, WALLACE J.	14286 SW 183 TERR	MIAMI	FL	33177
303 SERIG, JAN E.	13140 SW 82 AVE	PINECREST	FL	33156
304 SERRANO, CARLOS E.	8540 NW 6 LANE APT 109	MIAMI	FL	33126
305 SERRANO, JESSICA	15620 SW 80ST APT 302	MIAMI	FL	33193
306 SIBLESZ, ADELA	4240 SW 157 CT	MIAMI	FL	33185
307 SICILIA, ALEXIS	5930 W 25TH COURT APT 204	HIALEAH	FL	33016
308 SIERRA, MICHAEL R.	1509 NW 113TH AVENUE	PEMBROKE PINES	FL	33026
309 SILVA, DIANA	6258 NW 170 TERRACE	MIAMI	FL	33015
310 SOWERS, DAVID M.	4749 NW 109 COURT	MIAMI	FL	33178
311 SUAREZ, EDUARDO	5941 SW 46 TERR	MIAMI	FL	33155
312 SUAREZ, GERARDO L.	18944 NW 91ST AVE	MIAMI	FL	33018
313 SUAREZ, JOEL	9861 S W 167 ST	MIAMI	FL	33157
314 SUAREZ, JORGE O.	9443 FOUNTAINBLEAW BLVD 207	MIAMI	FL	33172
315 SUAREZ, MODESTO	10315 NW 9 ST CR 101	MIAMI	FL	33172
316 SUAREZ, SIFRIDO	240 NW 67 AVE	MIAMI	FL	33126
317 TAMAYO, ANA M.	3290 NW 170TH STREET	CAROL CITY	FL	33054
318 TARBELL, KIMBERLY G.	9042 SW 142ND AVE APT 208	MIAMI	FL	33186
319 TORRES, ABILIO A.	18729 NW 14 ST	PEMBROKE PINES	FL	33029
320 TORRES, ANTONIO R.	12321 SW 119 TERR	MIAMI	FL	33186
321 TORRES, MILDRED R.	2839 SW 132ND PLACE	MIAMI	FL	33175
322 URBAY, LIDIABEL D.	2124 SW 82 PL	MIAMI	FL	33155
323 VALDERRAMA, GUILLERMO M.	1030 CUMBERLAND TERR	DAVIE	FL	33325
324 VALDES, CARLOS L.	3940 SW 106 TERR	DAVIE	FL	33328
325 VALDES, LUIS C.	900 W 74TH ST APT 218 C	HIALEAH	FL	33014
326 VALDES, MARIA DEL R.	9530 SW 44 ST	MIAMI	FL	33165
327 VALLE, LISETTE B.	15465 SW 80TH ST 105	MIAMI	FL	33193
328 VALLE, LISSETTE M.	7707 SW 86TH ST APT B 105	MIAMI	FL	33143
329 VARGAS, RAMON L.	15751 S W 74 LANE	MIAMI	FL	33193
330 VEIRAS, ELDYS	9501 SW 25 DR	MIAMI	FL	33165
331 VELARDE, CARLOS E.	17000 NW 67 AVE 228	MIAMI LAKES	FL	33015
332 VERA, JOHN L.	9785 SW 50TH ST	MIAMI	FL	33165
333 VERONE, JOSEPH	17744 SW 24TH CT	MIRAMAR	FL	33029
334 VILLALBA, LINA	6757 SW 158 AVENUE	MIAMI	FL	33193
335 VILLAMARIN, RODRIGO	6414 SW 136TH CT	MIAMI	FL	33183
336 VILLANUEVA, YANET	1950 SW 122ND AVE	MIAMI	FL	33175
337 VITES-ALVARADO, JESSICA J.	7525 SW 152ND AVE APT B208	MIAMI	FL	33193
338 WAGNER, ANIBAL J.	1070 NE 158 ST	NORTH MIAMI BEACH	FL	33162
339 WESTMORELAND EL, JAHMAL J.	2720 NW 51ST STREET	MIAMI	FL	33142
340 WILLIAMS, CHARLES E.	10965 SW 116 ST	MIAMI	FL	33176
341 ZALDIVAR, FERNANDO	6970 SW 55TH TERRACE	MIAMI	FL	33155
342 ZAMORA, JAVIER	6935 WEST 2ND WAY	HIALEAH	FL	33014
343 ZITO JR, JAMES A.	14307 SW 17TH STREET	MIAMI	FL	33175

UNITED PARCEL SERVICE

TOTAL EMPLOYMENT: 343

EZ Employees: 9 (3%)